

BERMUDIAN SPRINGS SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: TOBACCO USE

ADOPTED: March 14, 2006

REVISED: September 9, 2014

	523. TOBACCO USE
1. Purpose	The Board recognizes that tobacco use during school hours and on school property presents a health and safety hazard that can have serious consequences for the user and the nonuser and the safety of the schools.
2. Definition 18 Pa. C.S.A. Sec. 6306.1	<p>For purposes of this policy, tobacco use shall be defined as use and/or possession of a lighted or unlighted cigarette, cigar and pipe; other lighted smoking product; nicotine, electronic smoking devices; unapproved nicotine delivering devices; chemicals or devices that produce the same flavor or physical effect of nicotine substances; and smokeless tobacco in any form.</p> <p>Employees using nicotine patches, gum, lozenges and/or any other means of smoking cessation may only do so if s/he first provides a current, complete doctor's note substantiating the need to do so.</p>
3. Authority 20 U.S.C. Sec. 7181 et seq 35 P.S. 1223.5	<p>The Board prohibits tobacco use by support employees in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school district.</p> <p>The Board prohibits tobacco use by support employees at school-sponsored activities that are held off school property, when they are acting in an official school capacity.</p>
4. Guidelines SC 1303-A	<p>The district shall annually notify employees about the district's tobacco use policy by publishing such in handbooks, newsletters, posted notices, and other efficient methods.</p> <p>Incidents of possession, use and sale of tobacco by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year.</p>

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PA Code Title 22 Sec. 403.1	
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